



# Leadership & Team Development Program

**NEW**

## Objectives:

1. Understanding work differences and preferences
2. Improving teamwork with differences people
3. Planning for effective teamwork

## Training contents

- Teamwork
- Johari Window
- Work preferences:
  - Relating and connecting to people at work
  - Discovering and learning
  - Making decisions at work
  - Organizing our work
- Team roles:
  - Feeling based people
  - Analytical people
- Relationship map
- Communication: Active listening
- Conflict:
  - Sources of conflict
  - Level of conflict
  - Conflict styles
- Action plan

## Training methodology

Participatory techniques will be used during the course. Participants will actively involve in exploratory and reflective learning based on field practices which are inherent to current trends and concepts. Reflection is the core and unique foundation for the participants. The course will be conducted in Khmer with English terminology.

## Materials:

Each participant will receive a manual, notebook, pen and other training materials during the course. Two refreshments and lunch will be provided by LWF.

## Target group:

- Practitioners in key positions of ONU; INGO; NGO; a public or private services, a training or research institution working in development and differences stakeholders.
- Participants should have basic management skill, human resource management and social work.
- Maximum 25 participants

## Certificate:

Certificate of attendance from LWF

## Venue:

LWF Main Office, Phnom Penh

**Date:** 13-17 September 2010

## Application deadline:

7 September 2010

**Language:** Cambodian

**Cost:** \$300 (Include snacks, lunch, and materials)

**Organized by**  
**Lutheran World Federation**  
**Cambodia Program**



More information please contact:

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